

At MS-Steel Oy, we are committed to providing a safe and healthy workplace for all employees, contractors, and visitors by implementing an effective Occupational Health and Safety Management System (OHSMS) in line with ISO 45001 requirements. Our policy is designed to prevent work-related injuries and ill health, ensure compliance with OH&S regulations, and foster a culture of safety and continual improvement.

1. Safe and Healthy Working Conditions

MS-Steel Oy is dedicated to creating safe and healthy working conditions that are tailored to the specific nature of our operations in heavy steel fabrication, welding, surface treatment, transportation, repair, and modification services. Our commitment is to eliminate work-related hazards, reduce OH&S risks, and prioritize the well-being of all individuals on our premises.

2. Framework for OH&S Objectives

This policy provides a foundation for setting OH&S objectives that support our strategic direction and commitment to high safety standards. These objectives are reviewed regularly to ensure they remain aligned with industry advancements, organizational goals, and our dedication to safety excellence.

3. Legal and Regulatory Compliance

We commit to complying with all applicable OH&S legislation, regulations, and standards. This includes regularly reviewing and updating our practices to ensure full adherence to national and industry-specific requirements, thereby maintaining a compliant and safe work environment.

4. Hazard Elimination and Risk Reduction

Our approach to safety is proactive, aiming to identify, eliminate, or control hazards and mitigate risks associated with our manufacturing processes. This involves implementing robust risk assessment procedures and continuous monitoring of workplace conditions to maintain a safe environment.

5. Continual Improvement

MS-Steel Oy is committed to the continual improvement of our OH&S management system. Through regular audits, performance evaluations, and corrective actions, we strive to enhance our safety culture and respond to changing OH&S risks and opportunities.

6. Consultation and Participation

We value the involvement of all employees in our safety initiatives and are committed to an open environment where workers can contribute actively to OH&S matters. This includes encouraging participation in safety committees, reporting hazards, and suggesting improvements without fear of reprisal. Workers' representatives, where applicable, are supported in fulfilling their roles in OH&S processes.

7. Implementation and Accountability



Safety policy

Prepared: Pavel Layus	Approved: Petri Metsola, Jani Metsola	Rev: 2	Date: 09.01.2025
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Our management team, led by the Chief Executive Officer, ensures the implementation of this OH&S policy across all levels of the organization. Key responsibilities include:

- Resource Allocation: Providing the necessary resources to maintain and improve OH&S standards.
- Oversight and Monitoring: Conducting regular audits and assessments to ensure adherence to safety practices.
- Training and Awareness: Offering continuous training to increase employee awareness and competence in OH&S procedures.

This policy is communicated to all employees, contractors, and interested parties. Through this commitment to safety, MS-Steel Oy aims to foster a work environment where health and safety are integral to our operations, supporting our goal of becoming the preferred supplier of steel structures and services in Northern Europe.

Rev	Description	Date
0	First edition	05.11.2024
1	Approval field changed	17.12.2024
2	Heading numbers added	09.01.2025

